

THRIVE BY DESIGN

...

Beschrijf de waarden en gedragingen die je transformatiedoelen **versterken** bv. waarden, culture code, gewenst gedrag (leiderschap), taal, DEI beleid

cultuur

Beschrijf je ambitie en overkoepelende strategische prioriteiten om je purpose waar te maken bv. context, visie, ambitie, innovatiethesis

Selecteer de oplossingen om je purpose tot uiting te laten komen en strategische doelen te bereiken bv. labs, programma's, training & playbooks, agile teams, partnerships, (open) innovatiemethoden

Identificeer de belangrijkste vaardigheden die teams moeten ontwikkelen bv. Design Thinking, duurzame business modelinnovatie, klantgerichtheid, agile en digitale vaardigheden, impactrekenen

vaardigheden

Ontwerp je besluitvormingsproces, governancestructuren, mate van autonomie voor teams en performance managementsystemen om je strategie te meten en versnellen bv. strategisch-, portfolio- en funnelmanagement, allocatie van financiering & middelen, impactmetrics

governance

Beschrijf je tijdloze belofte en verantwoordelijkheid aan de wereld, om medewerkers te motiveren en verbinden bv. purpose, missie

purpose

Benoem de tools die je nodig hebt om je teams en organisatie sterker te maken bv. IT-tools, impact frameworks, communicatieplatforms, portfolio, canvassen

tools

Ontwerp je organisatie om teams te helpen de strategische doelen te bereiken en individuen te laten bloeien bv. structuur, samenstelling teams, rollen, mate van autonomie, centraal versus decentraal

organisatie

strategie

oplossingen

Ontwerp je (digitale) ruimtes zo dat teams het beste uit zich kunnen halen bv. brainstormfaciliteiten, (co)locatie van teams, werkruimte voor teams

ruimte



THRIVE BY DESIGN

...

Describe the behaviours & values you need to achieve your transformation goals e.g. values, culture code, desired behaviour (leadership), language, DEI policy

culture

Depict your ambition and overarching strategic priorities to fulfill your purpose e.g. context, vision, ambition, innovation thesis

Select the solutions you need to express your purpose and realise your strategic goals e.g. labs, programs, training & playbooks, agile teams, partnerships, (open) innovation methods

Identify the key skills teams need to develop e.g. Design Thinking, sustainable business model innovation, customer centricity, agility and digital skills, impact calculation

skills

Design your decision making processes, governance structures, level of autonomy for teams & performance management systems to measure and accelerate your strategy e.g. strategic-, portfolio- and funnel management, allocation of funding & resources, impactmetrics

governance

Describe your purpose, your timeless promise and responsibility to motivate and connect employees e.g. purpose, mission

purpose

List the tools you need to empower your teams and organisation e.g. IT tools, impact frameworks, communication platforms, portfolio, canvasses

tools

Design your organisation to facilitate teams to achieve your strategic goals & individuals to flourish e.g. structure, teams composition, roles, level of autonomy, centralised versus decentralised

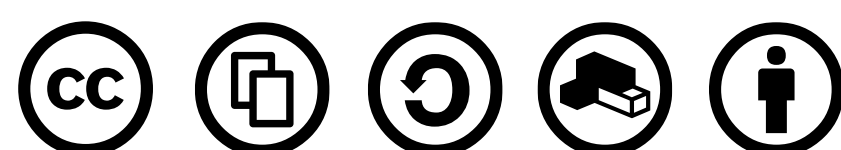
organisation

strategy

solutions

Design the physical surroundings where your teams need to get their work done e.g. brainstorm facilities, (co)location of teams, workspace for teams

places



Designed by **Elemental**

This work is licensed under a Creative Commons Attribution-ShareAlike 4.0 International License. To view a copy of this license, visit: <http://creativecommons.org/licenses/by-sa/4.0> or send a letter to Creative Commons, 171 Second Street, Suite 300, San Francisco, California, 94105, USA.

